

EMPLOYMENT POLICY



YellowBridge QLD Ltd. seeks to achieve its goals by implementing an employment policy that allows skilled employees to be engaged to use their strengths to deliver outcomes as defined under the programs administered by YellowBridge QLD Ltd.

Employees of YellowBridge QLD Ltd. are those who possess the necessary skills and abilities, fit the YellowBridge QLD Ltd. culture, deliver on the values of the company, work cohesively as a member of a team and responds diligently to individual work commitments.

As well as salaried full-time employees, YellowBridge QLD Ltd. will, from time to time, engage part time, full time and casual personnel (including students) to fill vacancies or work activities when the need arises.

YellowBridge QLD Ltd. will attract potential employees by deploying an equitable, systematic and consistent approach to recruitment and selection. This may include utilising a select range of employment companies who meet the company preferred supplier criteria.

YellowBridge QLD Ltd. values the next generation of social practitioners and supports students to be better equipped to work in the social services industry. This support may be provided through work experience opportunities for VET and tertiary students. Such opportunities may include voluntary or paid employment and may include professional development opportunities as well as other required tasks to meet YellowBridge QLD Ltd.'s business needs, for a defined employment period as negotiated with the student in accordance with recruitment processes and requirements.

A professional skilled workforce working towards YellowBridge QLD Ltd.'s goals and vision is highly valued by YellowBridge QLD Ltd.

Related Policies

- Equal Employment Policy

Related Documents

- Anti-Discrimination Act 1991 (QLD)
- Human Rights Act 2019 (QLD)
- Fair Work Act 2009 (Cwlth)

Quality Framework References

- Standards 1 & 6 – Human Services Quality Framework
- Standards 4, 5 & 6 – National Regulatory Code Community Housing
- NDIS Quality & Safeguarding Framework
- Aged Care Quality Standards
- Aged Care Act 1997

ISO 9001:2016 Quality Management Standards

- 4 - Context of the organization
- 5 - Leadership
- 6 - Planning
- 7 - Support
- 8.4 - Control of externally provided processes, products and services
- 9 - Performance Evaluation
- 10 – Improvement

Policy Approval Authority

- YellowBridge QLD Ltd Board

Policy Custodian

- Chief Executive