

## EQUAL EMPLOYMENT OPPORTUNITY POLICY



YellowBridge QLD Ltd. is an equal opportunity employer and will provide equality in employment for all people employed or seeking employment. Every person will be given a fair and equitable chance to compete for appointment, promotion or transfer, and to pursue their career as effectively as others.

Consistent with this, YellowBridge QLD Ltd. does not condone and regards as unfair, all forms of unlawful discrimination or vilification including that which relates to gender, relationship status, pregnancy, parental status, breastfeeding, age, race, impairment, religious belief or religious activity, political belief or activity, trade union activity, lawful sexual activity, gender identity, sexuality and family responsibilities or association with, or relation to, a person identified on the basis of any of the above attributes.

In all cases, performance and competence will be used as the basis for performance assessment, training and development opportunities and promotions.

### Related Policies

- Employment Contracts Policy
- Performance Appraisal Policy

### Related Procedures

- Not applicable

### Related Documents

- Not applicable

### Quality Framework References

- Standards 1 & 6 – Human Services Quality Framework
- Standard 1 – Community Care Common Standards
- Standards 4, 5 & 6 – National Regulatory Code Community Housing

### ISO 9001:2008 Quality Management Standards References

- 4.1 – General Requirements
- 4.2 – Documentation Requirements
- 5 – Management Responsibility
- 5.4 – Planning
- 5.6 – Management Review
- 8 – Measurement, Analysis and Improvement

### Policy Approval Authority

- YellowBridge QLD Ltd. Board

### Policy Custodian

- Chief Executive Officer